

Our purpose is to inspire and prepare young people to succeed in a global economy

WORK READINESS
ENTREPRENEURSHIP
FINANCIAL LITERACY

Our Goals

- Increase the skills of youth and their participation in the economy
- Encourage youth to take initiative and become entrepreneurs
- Enable youth to plan their career through volunteers
- Link youth with successful role models from the private sector
- Give corporations an opportunity to shape their future workforce

Our Model

INJAZ-UAE is a member of Junior Achievement (JA) Worldwide, the world's largest non-profit business education organization reaching nearly 10,000,000 students a year.

It is a partnership between the business community, educators and volunteers—all working together to inspire young people to dream big and reach their potential. JA's hands-on, experiential programs teach the key concepts of **work readiness**, **entrepreneurship** and **financial literacy** to youth free-of-charge.

In the UAE, INJAZ-UAE works in cooperation with selected government schools in Dubai and Abu Dhabi. Starting with pilots in 2006, we have reached **over 9,000** students to date through more than **900** volunteers at **20+** schools, and growing!

Our Board and Partners

INJAZ-UAE's Board of Directors came together as founders to start JA activities in 2006. They are passionate and engaged business leaders who share a common ideal for Arab youth and provide overall direction, funding and good governance.

Our partners also include:

- Local and multi-national companies, whose leaders serve as board members, volunteers, guest speakers, and ambassadors of our mission
- Corporate volunteers, who are trained to mentor students
- Government schools in Abu Dhabi and Dubai

How does it work?

INJAZ-UAE connects corporate volunteers with students to teach JA programs that are offered free-of-charge to youth between ages 11-22. These programs prepare students to enter the world of work and succeed through interactive and impactful training.

Volunteers undergo orientation and training sessions before they start to ensure readiness and quality of implementation.



A member of Junior Achievement Worldwide
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JA Success Skills (9th to 11th grade and University Year 1)

Success Skills meets the needs of a diverse group of students by providing engaging, academically enriching, and experiential learning sessions in work-readiness education and basic soft skills training, helping them become more qualified in their job pursuits.

JA Company Program (10th to 12th grade and University)

Classroom turns into a real start-up. Students come up with the idea, study its feasibility, sell stocks to raise capital, divide into management teams, produce a business plan, produce and sell a product or service, then liquidate the company. Students are encouraged to use innovative thinking to learn business skills that support positive attitudes as they explore and enhance their entrepreneurial career aspirations. It ends with an exciting competition every year.

Entrepreneurship Masterclass (8th to 9th grade)

This exciting **one-day** workshop introduces students to the concept of self-employment and entrepreneurship. It gives them the opportunity to meet an entrepreneur and engage in exciting activities with volunteers that are meant to expand their horizons and direct their thinking towards the professional future in a fun way.

Community Citizenship (9th grade to University Year 1)

After analyzing the traits of effective positive citizenship, the class implements a community service project in which students try their hand at leadership and service, while planning and learning project management skills as a team to help their community.

JA Job Shadow (10th to 12th grade)

Would you rather tell students about the workplace or get them to experience it? We introduce students to careers through one-day, on-site mentoring experiences. It's an authentic real-world experience for the students, enhanced with 2 preparatory meetings.

Innovation Camp (ages 15 to 19 years and University)

This exciting **one-day** workshop challenges students to find the most innovative solution to a business challenge through various exercises using critical thinking and problem solving skills. It gives them the opportunity to engage in exciting activities with a mentor from the corporate world that are meant to expand their horizons and introduce entrepreneurship in a fun way.

JA More than Money (6th to 7th grade)

Teaches students about ways to earn and consciously spend, share, and save money in a responsible way. Also, students go through different types of businesses they can start or jobs they can explore in their future.

JA Banks in Action (University Year 1)

Students learn the fundamentals of the banking industry and have the opportunity to apply what they learn in a competitive environment using computer simulation. The banking team that develops the best strategy and makes a greater profit than its competitors is the winner, earning the title "Bank of Choice."

